

2015

## **Adventures, Achievement and Altruism: Ellen Schaffer, a Model for Law Librarians**

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### **Recommended Citation**

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# Adventure, Achievement, and Altruism: Ellen Schaffer, a Model for Law Librarians

By: Mary Thurston

Submitted to Professor Penny A. Hazelton to fulfill course requirements for  
Current Issues in Law Librarianship, LIS 595, and to fulfill the graduation  
requirement of the Culminating Experience Project for MLIS University of  
Washington Information School Seattle, Washington

May 11, 2015

Ellen Schaffer's career as a law librarian has spanned over three decades and has shaped Foreign, Comparative, and International Law Librarianship as we know it today. She has worked in a multitude of environments spanning from the University of Miami Law library where she began her career as a law librarian to working for the United Nations. She has helped coordinate the collection policies of her libraries, written pieces on collection development, served as a member on various international librarian organizations, and perhaps most importantly, established the FCIL Schaffer Grant, assisting foreign law librarians participate in the AALL conference. This paper will focus on Ms. Schaffer's successful career due to: her willingness to take on new adventures; her fortitude resulting in many achievements; her altruism which benefits us all; and trace the history and contributions of the Schaffer Grant which provides an American perspective to foreign law librarians, and offers new perspectives to United States Librarians—who perhaps have not had the chance to experience law libraries abroad.

### *Adventure*

Ellen Schaffer was not always a risk-taker. Born on August 17, 1949<sup>1</sup> in Manhattan<sup>2</sup> to Dr. Julius Schaffer and Sarah Schaffer,<sup>3</sup> Ellen grew up in Manhattan and never thought she would leave, until she did, and in her words, “the world opened up.”<sup>4</sup> Growing up in Manhattan, Ellen lived on 78<sup>th</sup> and West End Avenue in a townhouse, the first floor of which was her father’s dental practice.<sup>5</sup> She attended the Birch Wathen School for elementary and high school.<sup>6</sup>

Ellen first began exploring the world outside Manhattan the summer she turned fourteen and went to Oaxaca, Mexico.<sup>7</sup> The opportunity to go to Mexico came when one of her father’s patients who ran a school in New York moved to Oaxaca, Mexico. They began a summer program for teenage girls.<sup>8,9</sup> The program was based on A.S. Neill’s Summerhill School located in England.<sup>10</sup> Ellen attended the program for three summers, and learned along with approximately fourteen other girls about the language, culture and folk dances of Oaxaca.<sup>11</sup> This experience changed Ellen's life.<sup>12</sup>

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<sup>1</sup> AMERICAN ASS’N OF LAW LIBRARIANS, AMERICAN ASSOCIATION OF LAW LIBRARIES BIOGRAPHICAL DIRECTORY 368 (Shackelford & Associates Sys. Design ed., 5th ed. 1992).

<sup>2</sup> William S. Hein & Co., *Spinelli's Law Library Reference Shelf, An Oral History of Law Librarianship, Ellen G. Schaffer*, HEINONLINE (May 10, 2013) <http://www.heinonline.org> (“follow Spinelli’s Law Library” hyperlink then follow “An Oral History of Law Librarianship” hyperlink ; then follow “Ellen G. Schaffer” hyperlink).

<sup>3</sup> *Ellen Schaffer Weds A Professor of Physics*, The N.Y. Times, Jan. 4, 1988, <http://www.nytimes.com/1988/01/04/style/ellen-schaffer-weds-a-professor-of-physics.html>.

<sup>4</sup> William S. Hein & Co., *supra* note 2.

<sup>5</sup> *Id.*

<sup>6</sup> *Id.*

<sup>7</sup> *Id.*

<sup>8</sup> *Id.*

<sup>9</sup> Telephone Interview with Ellen G. Schaffer, Visiting Librarian, American University Pence Law Library (February 21, 2015).

<sup>10</sup> William S. Hein & Co., *supra* note 2. More about the Summerhill School and its organization can be found at its website <http://www.summerhillschool.co.uk/about.php>.

<sup>11</sup> William S. Hein & Co., *supra* note 2.

<sup>12</sup> *Id.*

When Ellen entered her senior year of high school, her father died suddenly.<sup>13</sup> At that point, for college she decided to go to the State University of New York at Albany.<sup>14</sup> Ever the adventurer, Ellen decided at the end of her freshman year of college to marry a Cuban student who was a U.S. Resident, and move to Venezuela.<sup>15</sup>

Ellen and her husband lived in Venezuela for approximately nine months and attempted to attend school at the University in Caracas.<sup>16</sup> However, the University took their registration money, and never opened due to unrest in the country.<sup>17</sup> Eventually, she and her husband returned to the United States for a few months.<sup>18</sup>

Intent on living abroad, Ellen and her husband obtained student-visas to attend the University of the Americas in Mexico City.<sup>19</sup> Ellen majored in Spanish Literature, and Inter-American studies.<sup>20</sup> She returned to SUNY Albany to complete her Bachelors.<sup>21</sup>

Ellen did not settle on becoming a librarian until she tried her hand at teaching, as an education minor. After student teaching seventh graders for three days, and crying for three days, Ellen never afraid to try a new path, decided not to minor in education.<sup>22</sup> Looking for a career where Ellen could use the Spanish language skills she had developed, someone suggested library science.<sup>23</sup> In 1971, after completing her B.A. from the State University of New York, Albany,<sup>24</sup> Ellen went to Columbia University to pursue library school.<sup>25</sup>

### *Achievement*

Receiving her MLS in 1973,<sup>26</sup> Ellen continued her adventures leaving New York for Washington D.C. where she hoped she would have a better chance at finding a job.<sup>27</sup> In D.C., Ellen began her career as a Romance Language Descriptive Cataloger for the Library of Congress.<sup>28</sup> In 1976, she became a Reference Librarian for the Organization of American States (“OAS”).<sup>29</sup> As Ellen had hoped, working as a librarian at both the Library of Congress and the OAS, allowed her to use her Spanish language skills.<sup>30</sup>

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<sup>13</sup> *Id.*

<sup>14</sup> *Id.*

<sup>15</sup> *Id.*

<sup>16</sup> *Id.*

<sup>17</sup> *Id.*

<sup>18</sup> *Id.*

<sup>19</sup> *Id.*; *Ellen Schaffer Weds a Professor of Physics*, *supra* note 3.

<sup>20</sup> William S. Hein & Co., *supra* note 2.

<sup>21</sup> *Id.*

<sup>22</sup> *Id.*

<sup>23</sup> *Id.*

<sup>24</sup> AMERICAN ASS'N OF LAW LIBRARIANS, *supra* note 1; *Ellen Schaffer Weds a Professor of Physics*, *supra* note 3.

<sup>25</sup> William S. Hein & Co., *supra* note 2.

<sup>26</sup> AMERICAN ASS'N OF LAW LIBRARIANS, *supra* note 1; *Ellen Schaffer Weds a Professor of Physics*, *supra* note 3.

<sup>27</sup> William S. Hein & Co., *supra* note 2.

<sup>28</sup> AMERICAN ASS'N OF LAW LIBRARIANS, *supra* note 1; William S. Hein & Co., *supra* note 2.

<sup>29</sup> AMERICAN ASS'N OF LAW LIBRARIANS, *supra* note 1.

<sup>30</sup> William S. Hein & Co., *supra* note 2.

While working at the OAS in 1977, Ellen stumbled upon law librarianship by meeting the challenge of giving her first public presentation.<sup>31</sup> Ellen was invited to speak on a panel at the Special Libraries Association’s annual meeting in New York City after writing a Business Information Guide on Latin American that the OAS published.<sup>32</sup>

Although her nerves were quite high, Ellen was able to relax as the panel members were invited to a luncheon that served wine--prior to the panel’s presentation.<sup>33</sup> When she got to the conference room, it was packed—over 200 people were in the room.<sup>34</sup> At the front of the room, there was a man smiling and nodding at her.<sup>35</sup> Ellen focused on that man as she gave her presentation.<sup>36</sup> Later she learned that the man was Igor Kavass—the director of the law library at Vanderbilt.<sup>37</sup> After her presentation, she chatted with him and took his card.<sup>38</sup>

A few months after Ellen’s presentation she saw a job opening for a law librarian position at the University of Arizona.<sup>39</sup> Continuing her thirst for new experiences, Ellen applied on a whim—which is something she has done periodically throughout her career.<sup>40</sup>

Only a few short weeks later, Ellen received a call from Ron Cherry, the director at the University of Arizona to interview.<sup>41</sup> Although Ellen was appalled at the idea of actually taking the job in Arizona because she was “an East-Coast” person, Mr. Cherry convinced her to come to Arizona to interview.<sup>42</sup> After being offered the position during the interview, Ellen had to think about it.<sup>43</sup>

When Ellen returned to D.C., she contacted the only person she knew in law librarianship—Igor Kavass.<sup>44</sup> Igor encouraged Ellen not to go to Arizona because their focus was narrowly on Mexican private international law, and requested Ellen wait a few hours.<sup>45</sup> Igor called Ellen back, and had arranged an interview for Ellen at Miami through Betty LeBus the director at the University of Miami Law School.<sup>46</sup> Despite the fact that there were no openings at the University of Miami, they created a position for her.<sup>47</sup> Simply by taking a few risks, Ellen had found a new career as a law librarian.

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<sup>31</sup> *Id.*

<sup>32</sup> *Id.*

<sup>33</sup> *Id.*

<sup>34</sup> *Id.*

<sup>35</sup> *Id.*

<sup>36</sup> *Id.*

<sup>37</sup> *Id.*

<sup>38</sup> *Id.*

<sup>39</sup> *Id.*

<sup>40</sup> *Id.*

<sup>41</sup> *Id.*

<sup>42</sup> *Id.*

<sup>43</sup> *Id.*

<sup>44</sup> *Id.*

<sup>45</sup> *Id.*

<sup>46</sup> *Id.*

<sup>47</sup> *Id.*

## Law Librarian

In 1982, Ellen began her work in Miami as the Foreign Law Bibliographer at the University of Miami.<sup>48</sup> Ellen had a lot to learn, as this was her first position as a law librarian. “When asked a question that [she] did not know the answer to [she] would calmly ask the patron to check back with [her] later and [she] would reach for the resources [she] had gathered to help [her] survive her first year. . .”<sup>49</sup> One of those resources was Adolf Sprudz including his publications, and his guidance both written and oral.<sup>50</sup> It is important to remember that in 1982, the internet did not exist. Ellen had to rely on the telephone or written correspondence to help her find answers.<sup>51</sup>

Although Ellen realized after a year that Miami was not the place for her, Ellen still wanted to continue her career as a law librarian. Luckily, there was an opening at Georgetown.<sup>52</sup> Ellen applied. However, Adolph Sprudz, who had years of experience at the University of Chicago had also applied. Fortunately, for Ellen, Mr. Sprudz did not want to do reference work, while Ellen was quite amenable to doing anything and everything.<sup>53</sup> Georgetown needed someone to collection development, reference work and everything else.<sup>54</sup> Ellen was willing to do anything and everything.<sup>55</sup> A few months later, she was offered the position.<sup>56</sup> Ellen could go back to D.C.

## Georgetown Law Library

In August 1983, Ellen became the International and Foreign Law Librarian at Georgetown University Law Center.<sup>57</sup> Bob Oakley hired Ellen “to help build both a foundational, and a current, updated collection of international legal materials. Appropriate foreign materials were acquired and a tradition of cooperation with the Library of Congress and its fine collections began.”<sup>58</sup> In July 1983, Ellen attended her first AALL workshop in Austin, Texas.<sup>59</sup> With Bob and her colleagues at Georgetown, they developed the Foreign and International law collection.<sup>60</sup> They had the resources to build a really great collection.<sup>61</sup> Ellen remembers going through the United Nations microfiche collection, one by one and finding the gaps.<sup>62</sup> She enjoyed the problem-solving that went along with developing a new collection.<sup>63</sup> “With judicious study and careful selection, Bob and Ellen purchased the older sets and materials necessary to provide access to authentic copies of treaties, both for the United States and involving other

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<sup>48</sup> AMERICAN ASS’N OF LAW LIBRARIANS, *supra* note 1

<sup>49</sup> Ellen G. Schaffer, *Remembrances of Adolf Sprudz: A Tribute to Adolf Sprudz*, 95 LAW LIBR. J. 331, 336 (2003).

<sup>50</sup> *Id.*

<sup>51</sup> *Id.*

<sup>52</sup> William S. Hein & Co., *supra* note 2.

<sup>53</sup> *Id.*

<sup>54</sup> *Id.*

<sup>55</sup> *Id.*

<sup>56</sup> *Id.*

<sup>57</sup> AMERICAN ASS’N OF LAW LIBRARIANS, *supra* note 1; William S. Hein & Co., *supra* note 2.

<sup>58</sup> Marilyn J. Raisch, *Remembering Bob Oakley*, 100 LAW LIBR. J. 246 (2008).

<sup>59</sup> William S. Hein & Co., *supra* note 2.

<sup>60</sup> *Id.*

<sup>61</sup> *Id.*

<sup>62</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>63</sup> *Id.*

jurisdictions.”<sup>64</sup> Marci Hoffman, Ellen’s direct successor, commented that “Ellen did a very good job of creating a collection that was responsive to the needs of the faculty and supported the diverse needs of the students.”<sup>65</sup> Ms. Hoffman felt that “the faculty at Georgetown also thought very highly of Ellen.”<sup>66</sup>

Ellen not only assisted in developing the collection at Georgetown, she also spoke on International Documentation and International Law in various courses,<sup>67</sup> and gave presentations for other law librarians including one on treaty research.<sup>68</sup> Ellen also partook in a wide variety of other professional activities while at Georgetown. Ellen re-instituted the FCIL SIS International and Intergovernmental Documents Issues Working Group of AALL. This group was intended as a forum “for discussion and cooperation by international documents specialists, especially on IGO [inter-governmental organizations] document experts.”<sup>69</sup> Ellen also assisted READEX in developing a UN Collection in microfiche. Ellen assembled the law library package for them.<sup>70</sup> Many libraries purchased that law library package instead of the entire UN Collection.<sup>71</sup>

During her years at Georgetown, Ellen met and married her second husband, Sidney A. Bludman, a professor of physics at the University of Pennsylvania.<sup>72</sup> On January 3, 1988, they were married at the Thomas Law House in Washington.<sup>73</sup>

Ellen commuted for nine years between Philadelphia and Washington D.C.—going to Philadelphia on Thursdays, and returning directly to the office on Mondays.<sup>74</sup> After nine years of commuting, Ellen had had enough.<sup>75</sup> She knew the names of the conductors on the trains.<sup>76</sup> Always ready for a new challenge, Ellen applied on a whim to the International Tribunal of the Law of the Sea in Hamburg, Germany.<sup>77</sup>

### **The International Law of the Sea Tribunal**

Ellen was offered the job in Hamburg, and moved there with her husband in 1998.<sup>78</sup> This was the first time, that she had her husband had moved all of their things together in one space. Once the books were mixed together, her husband said “Well that’s it. The books are mixed. We have

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<sup>64</sup> Marilyn J. Raisch, *supra* note 58.

<sup>65</sup> Email from Marci Hoffman, Assoc. Dir., Berkeley Law Library, to Mary K. Thurston (Feb. 18, 2015 4:35 PST) (on file with author).

<sup>66</sup> *Id.*

<sup>67</sup> AMERICAN ASS’N OF LAW LIBRARIANS, *supra* note 1

<sup>68</sup> Mary Whisner, *Practicing Reference. . . Learning a Little about the World: Foreign and International Research and the Nonspecialist* 97 LAW LIBR. J. 595, 598 (2005).

<sup>69</sup> Jolande Goldberg, *Some Observations on Practice and Issues in Program Development*, 10 FCIL NEWSL. (AALL, FCIL-SIS), at 3, Autumn 1995, available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol10/aut95newsletter.pdf>.

<sup>70</sup> William S. Hein & Co., *supra* note 2.

<sup>71</sup> *Id.*

<sup>72</sup> *Id.*

<sup>73</sup> *Ellen Schaffer Weds a Professor of Physics*, *supra* note 3.

<sup>74</sup> William S. Hein & Co., *supra* note 2.

<sup>75</sup> *Id.*

<sup>76</sup> *Id.*

<sup>77</sup> *Id.*

<sup>78</sup> *Id.*

to stay married.”<sup>79</sup> Originally, Ellen and her husband planned to stay in Hamburg for only two years, but they ended up staying eight. They loved living in Europe.<sup>80</sup>

When Ellen first moved to Germany, she was not fluent in German.<sup>81</sup> She could find a law reporter and statutes, but couldn’t order dinner.<sup>82</sup> However, Ellen was up for the challenge. At the end of eight years, Ellen could do all three.<sup>83</sup>

The Law of the Sea Tribunal was relatively new when Ellen began working for it in 1998, and her job was to develop its library.<sup>84</sup> She bought books, subscribed to databases, and got ready to move into the Tribunal’s new building.<sup>85</sup> Until the Tribunal moved into the new building in 2000<sup>86</sup>, the library was in boxes and some shelves.<sup>87</sup>

Prior to Ellen arriving, the twenty-one judges had created their own classification scheme.<sup>88</sup> The person who had managed the library had scotch-taped 8.5 x 11 pages to the shelves to indicate the items on each shelf.<sup>89</sup> Ellen deemed the scheme unsatisfactory, not only due to the classification, but because none of the books had any labels.<sup>90</sup> Ellen went out and purchased a glue stick and labels and began cataloging the books.<sup>91</sup> Prior to cataloging the books, people would return books and ask where to put it.<sup>92</sup> However, it did not matter where they put the book, because there was no system.<sup>93</sup> Once, when someone asked Ellen where to put the book, she responded that it didn’t matter, that they should just put it next to any other blue book.<sup>94</sup>

Once the Tribunal moved to a new building, the books were fully-cataloged, and Ellen received funding to select, acquire and install an Integrated-Library System.<sup>95</sup> She remembers people asking if there would still be a card catalog along with the automated system.<sup>96</sup> Ellen worked at the International Tribunal of the Law of the Sea until 2006.<sup>97</sup> Marci Hoffman also commented that at the Law of the Sea Tribunal, “they thought the world of her and were very lucky to have someone of her caliber develop their library.”<sup>98</sup> While at the Tribunal, Ellen offered to accept

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<sup>79</sup> *Id.*

<sup>80</sup> *Id.*

<sup>81</sup> *Id.*

<sup>82</sup> *Id.*

<sup>83</sup> *Id.*

<sup>84</sup> *Id.*

<sup>85</sup> *Id.*

<sup>86</sup> ITLOS, *History*, ITLOS, <https://www.itlos.org/en/the-tribunal/history/> (last visited May 10, 2015).

<sup>87</sup> William S. Hein & Co., *supra* note 2.

<sup>88</sup> *Id.*

<sup>89</sup> *Id.*

<sup>90</sup> *Id.*

<sup>91</sup> *Id.*

<sup>92</sup> *Id.*

<sup>93</sup> *Id.*

<sup>94</sup> *Id.*

<sup>95</sup> *Id.*

<sup>96</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>97</sup> William S. Hein & Co., *supra* note 2.

<sup>98</sup> Email from Marci Hoffman, *supra* note 65.



visitors for one to three months to gain experience at the institution. However, Ellen only ever had one intern come visit, and she was from Canada.<sup>99</sup>

After eight years of the Northern Germany weather (where it rained rather constantly), Ellen and her husband were ready to move.<sup>100</sup> Ellen, again, ready for a new challenge, and ever ready for a new adventure applied on a whim for the position of Chief Librarian for the Economic Commission for Latin America and the Caribbean located in Santiago, Chile.<sup>101</sup>

### The United Nations

Ellen did not think she would get the job.<sup>102</sup> She was interviewed by video conference, and the interview was all in Spanish with five different accents—with people speaking very quickly.<sup>103</sup> However, in 2006 Ellen left Hamburg, Germany and went to work for the United Nations as the Chief Librarian for the Economic Commission for Latin America and the Caribbean located in Santiago, Chile.<sup>104</sup>

The Commission had been advertised as speaking both English and Spanish.<sup>105</sup> To Ellen's surprise, it was primarily Spanish that was spoken in the halls and during meetings.<sup>106</sup> Despite this challenge, Ellen adapted to her new environment.

The Commission acted as a think-tank, and the library provided the research for the Commission.<sup>107</sup> Ellen stayed at the Commission for six years and worked hard to improve services without much of a budget, and, along with her staff, worked for months to research, recommend and select an Integrated Library System. They then converted the catalog from CD ISIS records to MARC Records, so that they could have an integrated library system.<sup>108</sup> Ellen worked hard to obtain the resources she could and help inform the Commission of the realities of purchasing new resources. For example, she had to explain to the Commission that serials had to be purchased as subscriptions, and that one initial outlay of money would not be sufficient to maintain subscriptions—there would be a yearly cost.<sup>109</sup> Ellen had to help people move through the many changes including from the card-catalog to an automated system.<sup>110</sup>

When Ellen was at the Commission, she used to think of all the resources she had at Georgetown, and realized that it was so much harder to develop a collection when there was not

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<sup>99</sup> American Ass'n of Law Libraries, Foreign, Comparative & International Law Special Interest Section, *Results of Surveys on Exchanges and Visits in Foreign and U.S. Law Libraries*, AALL, (July 11, 2013) <http://www.aallnet.org/sections/fcil/cmtesgroups/Internships-Exchanges/Docs-Vault/surveyresults.htm>; Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>100</sup> William S. Hein & Co., *supra* note 2.

<sup>101</sup> *Id.*

<sup>102</sup> *Id.*

<sup>103</sup> *Id.*

<sup>104</sup> *Id.*

<sup>105</sup> *Id.*

<sup>106</sup> *Id.*

<sup>107</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>108</sup> William S. Hein & Co., *supra* note 2.

<sup>109</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>110</sup> *Id.*

very much money.<sup>111</sup> It takes a lot more thought to spend fewer dollars.<sup>112</sup> Ellen stayed with the United Nations until 2011 when she was required to leave due to its mandatory retirement age.<sup>113</sup>

Never one to shy away from work or a new challenge, in 2013, Ellen began to work part-time as a visiting librarian at American University's Pence Law Library helping them in advance of the law school's move to a new facility.<sup>114</sup> She is still currently assisting in evaluating its collections, suggesting publications that could be withdraw for a variety of reasons. This involves reviewing the print collection to see what is available electronically and removing items that are duplicates.<sup>115</sup> Ellen also reviewed the international microfiche collection.<sup>116</sup> When reviewing she takes into account that not everything is online.<sup>117</sup> Additionally, she takes into account that not everything that is online will stay online.<sup>118</sup> When weeding, Ellen thinks about whether there will be a historic record twenty-years from now of what is currently in the collection.<sup>119</sup> Another problem she considers when weeding the collection is that technology changes form, so that although one may be able to access the resource now, in a few years one might not be able to because the technology has changed so much.<sup>120</sup> For example, I doubt anyone reading this has in their personal collection a computer with a floppy-disk drive. Any collection development decision needs to take this into account.<sup>121</sup> Ellen also notes that a large challenge in presenting a collection to your community, is demonstrating to your users that you are offering something beyond using Google.<sup>122</sup>

### Reflections on Ellen's Career

Although Ellen's favorite job was working at Georgetown,<sup>123</sup> Ellen enjoyed working both at international organizations and academic institutions.<sup>124</sup> The main differences she found between international organization and academic institutions were that international organizations had a much smaller budget, had a different purpose, and were much more multi-cultural.<sup>125</sup> Ellen enjoyed working for the international organizations because of the multiculturalism and her ability to use many different languages.<sup>126</sup>

Ellen has had many accomplishments in her career. Ellen has won many awards. In 2001, at the Minneapolis Minnesota AALL Meeting, Bob Oakley presented Ellen with the AALL Presidential Certificate of Appreciation for her leadership in the profession by establishing the

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<sup>111</sup> William S. Hein & Co., *supra* note 2.

<sup>112</sup> *Id.*

<sup>113</sup> *Id.*

<sup>114</sup> *Id.*

<sup>115</sup> *Id.*

<sup>116</sup> *Id.*

<sup>117</sup> *Id.*

<sup>118</sup> *Id.*

<sup>119</sup> *Id.*

<sup>120</sup> *Id.*

<sup>121</sup> *Id.*

<sup>122</sup> *Id.*

<sup>123</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>124</sup> *Id.*

<sup>125</sup> *Id.*

<sup>126</sup> *Id.*

annual FCIL SIS Schaffer Foreign Law Librarian Grant to attend the AALL Annual Meeting.<sup>127</sup> In 2011, Ellen won the Daniel L. Wade FCIL-SIS Outstanding Service Award. She was also personally thanked in 1999 for her research assistance in the article published in the *Journal Law and Policy in International Business*.<sup>128</sup>

Other professional activities that Ellen has participated in include: co-directing the 1996 AALL Institute Contemporary Practice of Public International Law;<sup>129</sup> co-editing the *Directory of Foreign Law Collections in Selected Law Libraries*;<sup>130</sup> and editing *Contemporary Practice of Public International Law*.<sup>131</sup> She also served as the Chair of the Foreign, Comparative & International Law SIS.<sup>132</sup> As a member of the FCIL-SIS, she was active and participated in Town Hall Meetings on Training the Future Generation of International and Foreign Law Librarians.<sup>133</sup> She was also a member of Law Librarians' Society of Washington D.C.<sup>134</sup> In addition, Ellen Schaffer served on the Hospitality for Overseas Participants Special Committee.<sup>135</sup> The committee's purpose was to "enrich[] the educational and social experiences of the foreign attendees at the AALL Annual Meeting and foster[] closer cooperative relationships with law librarians worldwide."<sup>136</sup> She was also a member of the Index of Foreign Legal Periodicals Advisory Committee,<sup>137</sup> and the International Association of Law Libraries.<sup>138</sup>

Moreover, Ellen was very involved in training other law librarians. Ms. Hoffman went to one of these trainings at Berkeley, and commented, "As a newer law librarian, I was most impressed with her presentation skills, the depth of her knowledge on the subject, and the very useful handouts she created. I kept those handouts for many years."<sup>139</sup> Ellen was very active in AALL

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<sup>127</sup> American Ass'n Law Libraries, *2001 AALL Presidential Certificates of Appreciation*, AALL, <http://www.aallnet.org/mm/Member-Resources/AALLawards/pres-certificates/2001pc.html> (last visited April 13, 2015).

<sup>128</sup> Chi Charmody, *When "Cultural Identity was not an Issue": Thinking About Canada—Certain Measures Concerning Periodicals*, 30 LAW & POL'Y INT'L BUS. 231n.a1 (1999).

<sup>129</sup> *The Ellen Schaffer Foreign Librarian's Grant*, 5 AALL SPECTRUM (AALL) March 2001 at 1 available at [http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-5/pub\\_sp0103/pub-sp0103.pdf](http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-5/pub_sp0103/pub-sp0103.pdf).

<sup>130</sup> *Id.*

<sup>131</sup> *Id.*

<sup>132</sup> AMERICAN ASS'N OF LAW LIBRARIANS, *supra* note 1; Foreign, Comparative, & International Law Special Interest Section, Officers, AALL <http://aallnet.org/sections/fcil/organization/officers.html> (last visited April 11, 2015).

<sup>133</sup> Transcription of Town Meeting on Training the Future Generation of International and Foreign Law Librarians, American Association of Law Librarians, 84th Annual Meeting, New Orleans, Louisiana, Wednesday July 24, 1991, <http://www.lib.uchicago.edu/e/law/intl/AALL2013FCILLibrarianshipCoreCompetencies.pdf> (last visited May 9, 2015).

<sup>134</sup> Susan L. Trask, *Chapter News*, 2 AALL SPECTRUM (AALL) May 1998, at 16 available at [http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-2/pub\\_sp9805/pub-sp9805.pdf](http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-2/pub_sp9805/pub-sp9805.pdf).

<sup>135</sup> American Ass'n of Law Librarians, *2001-2002 Officers, Committees, Chapter Presidents, Special Interest Section Chairs, Representatives and Executive Staff*, 93 LAW LIBR. J. 717, 722 (2001).

<sup>136</sup> Amy Eaton, *Special Interest Section News*, 6 AALL SPECTRUM (AALL) May 2002 at 30 available at [http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-6/pub\\_sp0205/pub-sp0205.pdf](http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-6/pub_sp0205/pub-sp0205.pdf).

<sup>137</sup> American Ass'n of Law Librarians, *Reports of Chapters, Special Interest Sections, Committees, Special Committees and Task Forces, and Representatives 1999-2000*, 92 LAW LIBR. J. 51, 577-578 (2000); American Ass'n of Law Librarians, *Executive Board*, 92 LAW LIBR. J. 593, 596 (2000).

<sup>138</sup> The Inst. for Int'l Legal Info, *International Association of Law Libraries News*, 22 INT'L J. LEGAL INFO. 205, 206 (1994).

<sup>139</sup> Email from Marci Hoffman, *supra* note 65.

and as a law librarian and spoke often at meetings and workshops.<sup>140</sup> She also was involved in training the next generation of FCIL librarians.<sup>141</sup> The programs she helped organize were instrumental in teaching the basics of doing FCIL research.<sup>142</sup> One of these programs was and presented “Mobilize to Globalize at INEX’98, a day full of activities targeted the librarian and information professional put on by the Law Librarians’ Society of Washington D.C.”<sup>143</sup> Ellen has also published several pieces which are listed in Appendix A.

In Ellen’s career, she found that her biggest challenge as a librarian has been overcoming budget issues.<sup>144</sup> Throughout her career, she has found that helping people and service is an important part of being a librarian.<sup>145</sup> She believes that as a librarian you must enjoy helping people.<sup>146</sup> She notes that as you help people, they will help you as well.<sup>147</sup> Ellen believes that “our profession’s strengths include the personal contacts and assistance that are often offered by our colleagues.”<sup>148</sup> Her advice to new librarians is to reach out and make connections, as these connections will help librarians the most.<sup>149</sup>

Other law librarians have commented on Ellen’s generous helping nature. Mary Whisner commented, “Among other things, I learned that Ellen was very knowledgeable. More than once in the years to come she generously helped me when I got stumped by an international legal research problem.”<sup>150</sup> Jonathan Franklin has also sent many students who are interested in Foreign, International and Comparative law to Ellen to learn about the profession.<sup>151</sup> Ms. Hoffman also observed, “Ellen was always a very kind person and happy to help anyone who approached her. She willingly shared her knowledge and was always supportive.”<sup>152</sup>

Ellen’s generosity in helping other librarians and users extends beyond just her work as a librarian. She has generously donated almost every year to AALL since 2005<sup>153</sup>, and in 2001 established the FCIL SIS Schaffer Grant for Foreign Law Librarians.

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<sup>140</sup> *Id.*; See also Appendix B Selected Professional Activities of Ellen Schaffer.

<sup>141</sup> Email from Marci Hoffman, *supra* note 65.

<sup>142</sup> *Id.*

<sup>143</sup> Susan L. Trask, *supra* note 134.

<sup>144</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>145</sup> *Id.*

<sup>146</sup> *Id.*

<sup>147</sup> *Id.*

<sup>148</sup> Ellen G. Schaffer, *supra* note 49.

<sup>149</sup> William S. Hein & Co., *supra* note 2.

<sup>150</sup> Mary Whisner, *supra* note 68.

<sup>151</sup> Interview with Jonathan Franklin, Associate Law Librarian, University of Washington School of Law, Marian Gould Gallagher Law Library, in Seattle, Wash. (February 13, 2015).

<sup>152</sup> Email from Marci Hoffman, *supra* note 65.

<sup>153</sup> American Ass’n of Law Libraries, *Donors*, 2013-2014 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/13-14/Donors.html> (last visited May 9, 2015); American Ass’n of Law Libraries, *Donors*, 2012-2013 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/12-13/Donors.html> (last visited May 9, 2015); American Ass’n of Law Libraries, *Donors*, 2011-2012 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/11-12/Donors.html> (last visited May 9, 2015); American Ass’n of Law Libraries, *Donors*, 2010-2011 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/10-1/10-11/Donors.html> (last visited May 9, 2015); American Ass’n of Law Libraries, *Donors*, 2008-2009 AALL YEAR IN REVIEW,

*Altruism: The FCIL SIS Schaffer Grant for Foreign Law Librarians*

Ellen began to think about establishing the Grant while she was in Hamburg.<sup>154</sup> Ellen has had an interest in all things international since her time in Oaxaca Mexico.<sup>155</sup> Originally the intent and motivation behind the Grant was to share the benefits and experiences of her membership in AALL.<sup>156</sup> The Association and her career mean a lot to Ellen.<sup>157</sup> She believes that a lot of her success came from the people she could call upon to help her.<sup>158</sup> Often they have been people she has met while traveling, and very generous colleagues who participate on INT-Law, a list-serv of the FCIL-SIS.<sup>159</sup> Ellen was wondering what could she do, and thought that foreign law librarians, from overseas, would benefit from seeing the AALL meeting, attending the educational programs, and seeing how successful the association is.<sup>160</sup> She also thought that the larger membership, not just the FCIL-SIS members, would benefit from meeting foreign law librarians in person to hear about their systems and their challenges.<sup>161</sup> Ellen believed it was the right time to give because she had the resources to help, and her mentor, colleague, and friend, Bob Oakley, was president of AALL at the time.<sup>162</sup>

Ellen approached AALL Executive Director, Roger Parent, about the Grant.<sup>163</sup> He encouraged Ellen to name the Grant the FCIL Schaffer Grant, hoping it would encourage others to do the same.<sup>164</sup> Ellen was very pleased the AALL's Executive Board agreed to match her gift.<sup>165</sup> In 2000, Ellen endowed the Grant with \$10,000, and explained that its purpose was to "support and encourage the attendance and involvement of foreign librarians at the AALL annual meeting."<sup>166</sup> This financial assistance ensures "the presence and participation of foreign librarians at the AALL Annual Meeting. Foreign attendees enrich AALL events by sharing global perspectives which benefit all participants."<sup>167</sup>

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<http://www.aallnet.org/mm/Publications/products/annualreport/0809/donors.html> (last visited May 9, 2015); American Ass'n of Law Libraries, *Donors*, 2007-2008 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/0708/donors.html> (last visited May 9, 2015); American Ass'n of Law Libraries, *Donors*, 2006-2007 AALL YEAR IN REVIEW, <http://www.aallnet.org/mm/Publications/products/annualreport/0607/donors.html> (last visited May 9, 2015); American Ass'n of Law Libraries, *Donors*, 2005-2006 AALL YEAR IN REVIEW, 23 <http://www.aallnet.org/mm/Publications/products/annualreport/an-report-2006.pdf> (last visited May 9, 2015);

<sup>154</sup> William S. Hein & Co., *supra* note 2.

<sup>155</sup> *Id.*

<sup>156</sup> *Id.*

<sup>157</sup> *Id.*

<sup>158</sup> *Id.*

<sup>159</sup> *Id.*

<sup>160</sup> *Id.*

<sup>161</sup> *Id.*

<sup>162</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>163</sup> William S. Hein & Co., *supra* note 2; Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>164</sup> William S. Hein & Co., *supra* note 2; Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>165</sup> William S. Hein & Co., *supra* note 2; American Ass'n of Law Libraries, *Reports of Chapters, Special Interest Sections, Committees, Special Committees and Task Forces, Representatives, and Washington Affairs Office 2001-2002*, 94 LAW LIBR. J. 725 (2002).

<sup>166</sup> American Ass'n of Law Libraries, *supra* note 165 at 761; *Meet the FCIL-SIS*, 10 AALL SPECTRUM (Feb. 2006) at 35 available at [http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-10/pub\\_sp0602/pub-sp0602.pdf](http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-10/pub_sp0602/pub-sp0602.pdf).

<sup>167</sup> American Ass'n of Law Libraries, *Reports of Chapters, Special Interest Sections, Committees, and Representatives 2000-2001*, 93 LAW LIBR. J. 651, 679 (2001).

The initial creation of the Schaffer Grant was a team effort and required the work of Ellen Schaffer, the AALL Executive Board and the FCIL-SIS Executive Committee.<sup>168</sup> The FCIL-SIS Executive Committee “wrote the grant application, publicized the new opportunity, and worked to obtain supplemental funds.”<sup>169</sup> Ellen explained the purpose of the grant, “I am proud of my professional organization. . . I want to show the world what we do and how we do it, and I think the grant recipients will benefit from the experience, substantive sessions and the contacts made at the AALL Annual Meeting.”<sup>170</sup>

In the beginning, Ellen had no clear idea how the grant would develop.<sup>171</sup> She knew that she did not want to be the selector of the recipient, but would work more in the background.<sup>172</sup> As time went on, she learned a lot about the process.<sup>173</sup> For example, in 2002, although a recipient had been selected, the State Department refused to give that person a visa.<sup>174</sup> At that point, there was not enough time to select another person.<sup>175</sup> After that year, the deadline for the application for the grant was made earlier, and the person was encouraged to apply for their visa right away.<sup>176</sup> Additionally, alternate candidates have been thought about in case the visa was not granted.<sup>177</sup>

Other problems that have occurred were that candidates could not cash checks, so instead they had to be able to spend their own money, and then be reimbursed at the conference.<sup>178</sup> Sometimes the person doesn’t have a bank account.<sup>179</sup>

Ellen believes that the Grant has had wonderful candidates and wonderful recipients that have contributed to the profession substantially through their presentations, but also through interactions at the annual meetings.<sup>180</sup> Over the years, some law libraries have hosted the recipients after or before the meeting.<sup>181</sup> Almost always the recipient has been able to travel a bit often sharing a room with another librarian and then going to that person’s law library.<sup>182</sup> The recipients have also been helpful when AALL members have needed assistance.<sup>183</sup>

The recipients of the Grant have been from all over the world from Kyrgyzstan to Norway, and have spoken on a variety of topics from creating a law library in a war zone to preserving evidence from genocide. The recipients have not only learned from AALL, but they have also

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<sup>168</sup> *Id.*

<sup>169</sup> *Id.*

<sup>170</sup> American Ass’n of Law Libraries, *A Thriving Profession*, 2000-2001 YEAR IN REVIEW, 4

<http://www.aallnet.org/mm/Publications/products/annualreport/an-report-2001.pdf> (last visited May 9, 2015).

<sup>171</sup> William S. Hein & Co., *supra* note 2.

<sup>172</sup> Telephone Interview with Ellen G. Schaffer, *supra* note 9.

<sup>173</sup> William S. Hein & Co., *supra* note 2.

<sup>174</sup> *Id.*

<sup>175</sup> *Id.*

<sup>176</sup> *Id.*

<sup>177</sup> *Id.*

<sup>178</sup> *Id.*

<sup>179</sup> *Id.*

<sup>180</sup> *Id.*

<sup>181</sup> *Id.*

<sup>182</sup> *Id.*

<sup>183</sup> *Id.*

contributed to AALL by teaching American Law librarians about their very different experiences, and by providing AALL with assistance finding materials and teaching well after the conference. Ellen's generosity in endowing the Grant has not only benefited the recipients, but AALL members as well.

### Recipients of the Grant

The first recipient of the Grant in 2001 was Sania Battalova from the Kyrgyz Republic.<sup>184</sup> She was the Director of Information Resources and Technology at American University of Central Asia.<sup>185</sup> She attended the AALL Conference in Minneapolis, Minnesota<sup>186</sup> during Bob Oakley's presidency of AALL which meant a lot to Ellen.<sup>187</sup>

The FCIL members first met Sania Battalova on July 16, 2001 at their business meeting and reception.<sup>188</sup> Mary Rumsey hosted Ms. Battalova at her home to help stretch the grant money. She remembers that "Ellen was not only the source of funds for the grant, but the unofficial guardian angel of grant recipients. Ellen gave up a great deal of her time to help Sania navigate the conference and the logistics of being in a foreign country—getting cash, dealing with AALL bureaucracy, finding souvenirs for her son and her friends back in Kyrgyz Republic etc. Ellen impressed me with her unflagging energy, her graciousness, and her ability to help Sania. ..."189

After the conference, Ms. Battalova commented that ". . . winning the Grant was a great step ahead in my professional career development, [what I gained] influenced the library services development in my country. . . The experience. . . helped us. . . develop a network of law libraries now [in] all regions in our country."190 She also noted:

It's impossible to put a value on the use and experience I obtained from the conference. It's difficult to express the atmosphere of warmth and friendly support, which surrounded me during the conference. In that friendly environment, I received the unique opportunity to gain advanced experience, associated with specialists and experts, and tried to find solutions for the problems our law libraries face.<sup>191</sup>

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<sup>184</sup> *Id.*; FCIL Schaffer Grant Committee, *AALL 2013 Fundraising Brochure (2013)*, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant/Docs-Vault/grantbrochure13.pdf> (last visited April 4, 2015).

<sup>185</sup> William S. Hein & Co., *supra* note 2; FCIL Schaffer Grant Committee, *supra* note 184.

<sup>186</sup> American Ass'n of Law Libraries, *supra* note 165.

<sup>187</sup> William S. Hein & Co., *supra* note 2.

<sup>188</sup> American Ass'n of Law Libraries, *supra* note 167.

<sup>189</sup> Email from Mary Rumsey, Reference and Instructional Services Librarian, Willamette University College of Law, to Mary K. Thurston, (Feb. 16, 2015 9:48 a.m. PST) (on file with author).

<sup>190</sup> FCIL Schaffer Grant Committee, *supra* note 184.

<sup>191</sup> American Ass'n of Law Libraries, *Advancement*, 2001-2002 AALL YEAR IN REVIEW, 4.

<http://www.aallnet.org/mm/Publications/products/annualreport/an-report-2002.pdf> (last visited April 10, 2015).



Ms. Battalova was able to implement many of the ideas from AALL in Kyrgyzstan.<sup>192</sup> Originally, there were only two law library and information centers in Kyrgyzstan, but by 2003, they were able to open three additional centers and create a very active library community with an annual meeting.<sup>193</sup>

In 2003, Emmanuel M. Darkey from Ghana won the Grant, and gave a presentation on Rule of Law and Law Libraries in Ghana.<sup>194</sup> Mr. Darkey worked at the University of Ghana Law Library as a member of the faculty of law.<sup>195</sup> He reflected after the conference:

The conference I attended greatly imparted new ideas and improved my skills. The activities, the visits and the interactions with senior colleagues gave me encouragement and determination to do something new for my library. Now my library has computers and online materials. I feel satisfied to see our students' access valuable information.<sup>196</sup>

In 2004, the recipient selected was Milagros Santos-Ong who worked at the Supreme Court of the Philippines.<sup>197</sup> Milagros Santos-Ong reflected after the meeting:

The experience was very rewarding for a professional law librarian from the Philippines. One significant advantage in attending the AALL meeting and conference is the establishment of linkages with fellow law librarians. . . . Meeting with the Law Library of Congress officials has facilitated my research of unpublished Supreme Court decisions in Washington D.C.<sup>198</sup>

Ms. Ong was able to recover many missing unreported decisions,<sup>199</sup> and share the results of her travels with other Philippine law librarians and students.<sup>200</sup> Additionally, Ms. Ong reported

The most significant opportunity for me was begin given the honor to be a part of the panel of foreign law librarians to share experiences in Philippine law librarianship with the other law librarians in different countries. The sharing of experiences on topics such as education, professional associations, continuing education and training were truly global in context. To be able to introduce the practice of Philippine Law Librarianship is

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<sup>192</sup> Sania Battalova, *First Recipient of the Schaffer Grant*, 20 FCIL NEWSL. (AALL, FCIL-SIS) Feb. 2006 at 8, available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol20/finalfeb2006fcilnewsletter.pdf>.

<sup>193</sup> *Id.*

<sup>194</sup> FCIL Schaffer Grant Committee, *supra* note 184; Emmanuel Mensah Darkey, *Memories of the 96th Annual AALL Meeting in Seattle*, 18 FCIL NEWSL. (AALL, FCIL-SIS) Oct. 2003 at 12-16, available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol18/oct03nwsltr.pdf>.

<sup>195</sup> FCIL Schaffer Grant Committee, *supra* note 184.

<sup>196</sup> *Id.*

<sup>197</sup> American Ass'n of Law Libraries, *Reports of Chapters, Special Interest Sections, Committees, Special Committees, Task Forces, and Council, Representatives, and Washington Affairs Office 2003-2004*, 96 LAW LIBR. J. 795, 827 (2004).

<sup>198</sup> Milagros Santos-Ong, *American Association of Law Libraries (AALL) Meeting and Conference a Report*, 19 FCIL NEWSL. 19 (Feb. 2005) available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol19/feb05.pdf>.

<sup>199</sup> *Id.*

<sup>200</sup> *Id.*



indeed important for this is new to law librarians from the United States, England and other countries.<sup>201</sup>

In 2005, the Grant was awarded to Irma Aladashvili from Tbilisi, Georgia.<sup>202</sup> Ms. Aladashvili was the coordinator of the law library and information center for the Georgian Young Lawyer's Association in Tbilisi, Georgia.<sup>203</sup> She worked for more than a decade for the association, and has a Bachelor's of Science in law from Tbilisi State University and graduated from the International Relations and Translation program at Tbilisi Law Institute.<sup>204</sup> She speaks Georgian, English, and Russian and is the author of the Guide to Georgian Legal Research on GlobaLex.<sup>205</sup> Her presentation was about Georgia's libraries and legal research.<sup>206</sup>

In 2006, the recipient of the Grant was Hind Al-Helaly from Cairo, Egypt.<sup>207</sup> Hind Al-Helaly was the law library cataloger and technical services specialist at the American University in Chair Department of Law Library since February 2005.<sup>208</sup> "Before that she was a librarian at the Al-Ahram newspaper information center and at the Social Research Center at the American University in Cairo."<sup>209</sup> Her presentation was on the Egyptian Legal System.<sup>210</sup> Ms. Al-Helaly reminisced, "Being the 2006 FCIL Schaffer Grant recipient was an unforgettable experience for me. . . That experience has reflected on me, my career and my whole life."<sup>211</sup>

Cheng Zhen from the National Library of China won the award in 2007.<sup>212</sup> He works at the National Library of China.<sup>213</sup> Mr. Zhen reflected, "The FCIL Schaffer Grant for Foreign Law Librarians was so important for me; without it, I would have never had the opportunity to work with so many law librarians from other countries."<sup>214</sup>

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<sup>201</sup> *Id.*

<sup>202</sup> American Ass'n of Law Libraries & Mirela Roznovschi, *Foreign, Comparative and International Law*, 97 LAW LIBR. J. 801, 802 (2005); American Ass'n of Law Libraries, *Reports of Chapters, Special Interest Sections, Committees, Special Committees and Task Forces, Representatives, and Washington Affairs Office 2004-2005*, 97 LAW LIBR. J. 771, 802 (2005)

<sup>203</sup> Don Arndt, *Special Interest Section*, 9 AALL SPECTRUM (AALL) April 2005, at 28.

<sup>204</sup> *Id.*

<sup>205</sup> *Id.*

<sup>206</sup> *From the Editor*, 19 FCIL NEWSL. (AALL) May 2005 at 4 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol19/may05.pdf>.

<sup>207</sup> American Ass'n of Law Libraries, *Reports of Chapters; Special Interest Sections; Committees; Special Committees, Task Forces, and Council; and Representatives 2005-2006*, 98 LAW LIBR. J. 783, 810 (2006); Melissa Serfass, *Special Interest Section News*, 10 AALL SPECTRUM (AALL) June 2006, at 27-28 available at [http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-10/pub\\_sp0606/pub-sp0606.pdf](http://www.aallnet.org/mm/Publications/spectrum/Archives/Vol-10/pub_sp0606/pub-sp0606.pdf).

<sup>208</sup> Melissa Serfass, *supra* note 207.

<sup>209</sup> *Id.*

<sup>210</sup> FCIL SIS, *FCIL Schaffer Grant*, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant> (last visited April 15, 2015).

<sup>211</sup> *What Do the Recipients Have to Say*, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant-Fundraising/What-Do-the-Recipients-Have-to-Say.pdf> (last visited April 15, 2015).

<sup>212</sup> FCIL Schaffer Grant Committee, *supra* note 184

<sup>213</sup> *Id.*

<sup>214</sup> *What Do the Recipients Have to Say*, *supra* note 211.

In 2008, Leanne Cummings from Australia, who works as the Australian National Library Manager won the Grant award.<sup>215</sup> At the conference, she “acquired a broader understanding of issues and trends in law libraries across the globe, and. . .[became] more attuned to changes abroad with the view to anticipate similar challenges and or trends occurring within the Australian landscape.”<sup>216</sup> Her presentation was called “Current Trends within the Australian Economy and Legal Industry, and its Impact upon Law Librarians”.

Reflecting on the conference five years later, she wrote:

I was most fortunate to be the 2008 recipient of the FCIL Schaffer Grant and, through my attendance at the AALL Annual Meeting, gained a unique understanding of law librarianship and global practices. Joining AALL and the FCIL-SIS has been the most inspiring professional development of my career to date by assisting me to understand the dynamic and ongoing evolution of our industry. Specifically, it has enabled me to lead change within my workplace in preparation for the globalization of Deacons Law Firm which since that time has merged numerous times and is now known as Norton Rose.<sup>217</sup>

For Ellen one of the most interesting presentations was in 2009, when the recipient from Afghanistan, Ahmadullah Masoud presented on the challenges of building a law library in a war zone.<sup>218</sup> As Ellen heard his presentation, she felt that “all of our problems just shrink in comparison.”<sup>219</sup> Mr. Masoud worked as the Law Library and Legal Research Advisor at the US AID funded Afghanistan Rule of Law Stabilization Program.<sup>220</sup> Mr. Masoud considered his experience as “vital and fruitful for [him], since regular training is non-existent in [Afghanistan]; it was the best chance for [him] to gain practical experience.”<sup>221</sup>

The winner of the Grant in 2010 was Ufuomo Lamikanra from Nigeria.<sup>222</sup> She was the head of the Readers’ Services Section at the Institute of Advanced Legal Studies at the University of Lagos, Nigeria.<sup>223</sup> Because of the contacts Ms. Lamikanra’s made through the AALL conference, she was able to put the Nigerian Institute of Advanced Legal Studies in touch with a major U.S. publisher to preserve Nigerian legal materials and possible some other African legal materials which will allow more access to legal researchers on electronic databases.”<sup>224</sup> She delivered her

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<sup>215</sup> FCIL Schaffer Grant Committee, *supra* note 184

<sup>216</sup> *Id.*

<sup>217</sup> Lucie Olejnikova & Teresa Miguel-Stearns, *Column: How the FCIL Schaffer Grant for Foreign Law Librarians Positively Impacts U.S., Leanne Cummings, Five Years, Later*, 27 FCIL Newsl., (AALL), May 2013 at 8 available at <http://www.aallnet.org/sections/fcil/newsletters/vol27/May2013.pdf>.

<sup>218</sup> William S. Hein & Co., *Spinelli's Law Library Reference Shelf, An Oral History of Law Librarianship, Ellen G. Schaffer*, HEINONLINE (May 10, 2013) <http://www.heinonline.org> (“follow Spinelli’s Law Library” hyperlink then follow “An Oral History of Law Librarianship” hyperlink ; then follow “Ellen G. Schaffer” hyperlink).

<sup>219</sup> William S. Hein & Co., *Spinelli's Law Library Reference Shelf, An Oral History of Law Librarianship, Ellen G. Schaffer*, HEINONLINE (May 10, 2013) <http://www.heinonline.org> (“follow Spinelli’s Law Library” hyperlink then follow “An Oral History of Law Librarianship” hyperlink ; then follow “Ellen G. Schaffer” hyperlink).

<sup>220</sup> FCIL Schaffer Grant Committee, *supra* note 184

<sup>221</sup> *Id.*

<sup>222</sup> *Id.*

<sup>223</sup> *Id.*

<sup>224</sup> *Id.*

presentation on “Conflict of Laws in a Federation: The Nigerian experience”.<sup>225</sup> After the conference, Ms. Lamikanra generously assisted Kristina Alayan, a librarian at Duke, with obtaining a Nigerian publication that Kristina would not have been able to obtain without Ms. Lamikanra’s assistance.<sup>226</sup>

In 2011, Gloria M. Orrego Hoyos from Argentina won the Grant award.<sup>227</sup> She worked at the Biblioteca Max von Buch, Universidad de San Andres in Buenos Aires.<sup>228</sup> Ms. Orrego Hoyos believes the:

exchange of experiences and informal talks with the different attendees gave [her] infinite networking opportunities, which . . . proved very useful in promoting the cooperative efforts between the Max von Buch Library and other libraries’ associates. Winning the grant was the high point of a journey that began years ago. As an immigrant [She] always looked for an opportunity to legitimize [her] work and to publicize professional librarianship in Latin America.<sup>229</sup>

Ms. Orrego Hoyos’ presentation at the 2011 Annual Meeting was “Never Again, Never Forget: The Role of Libraries and Archives in Reconstructing Memory of Argentina’s Dirty War”.<sup>230</sup> Her presentation explained how Argentina’s libraries and archives served as a source of evidence for the enforcement of human rights after Argentina’s military dictatorship and Proceso de Reorganizacion nacional and the Dirty War that occurred from 1976-1983.<sup>231</sup>

After the conference Ms. Orrego Hoyos reflected:

[I had] the privilege to learn about different legal systems at the multiple educational programs and workshops. The knowledge and experience I gained enhanced the services and legal reference offered at the Max von Buch Library at the Universidad de San Andres, resulting in benefits for other librarians, students, teachers and all users of the library.<sup>232</sup>

Ms. Orrego Hoyos has now also become a useful resource to foreign law librarians, as Lucie Olejnikova was able to turn to her for elusive material on Colombian common law marriage.<sup>233</sup>

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<sup>225</sup> FCIL-SIS, *Lamikanra*, AALL <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant/Docs-Vault/lamikanra.html> (last visited April 15, 2015).

<sup>226</sup> Teresa Miguel-Stearns & Lucie Olejnikova, *The Trifecta: Ufuoma, Gloria, and Priya- We are All Winners! How the FCIL Schaffer Grant for Foreign Law Librarians Positively Impacts U.S.*, 28 FCIL NEWSL. (AALL) May 2014 at 1, 4-5.

<sup>227</sup> FCIL Schaffer Grant Committee, *supra* note 184

<sup>228</sup> *Id.*

<sup>229</sup> *Id.*

<sup>230</sup> FCIL-SIS, FCIL-SIS Executive Committee Presents Orrego Hoyos, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant/Docs-Vault/execcompresents.html> (last visited May 9, 2015).

<sup>231</sup> *Id.*

<sup>232</sup> *What Do the Recipients Have to Say*, *supra* note 211.

<sup>233</sup> Lucie Olejnikova & Teresa Miguel-Stearns, *Column: How the FCIL Schaffer Grant for Foreign Law Librarian Positively Impacts U.S.* 27 FCIL NEWSL.(AALL) Oct. 2012 at 10-11.

She also assisted Ms. Kristina Alayan at Duke, with trying to prove a negative to a professor—that an English translation of a Spanish order did not exist—quite the feat.<sup>234</sup>

Priya Rai from India won the 2012 award.<sup>235</sup> She is the Deputy Librarian in Charge at the Justis T.P.S. Chawla Library at the National Law University in Delhi, India.<sup>236</sup> She did her presentation on “Access to Indian Legal Information in Digital Environment: A comparative Study of Electronic Commercial Databases and Public Domain Resources in Law.”<sup>237</sup> Her experience at AALL “strengthened [her] confidence and will help [her] to disseminat[e] effective information exchange with [her] Indian colleagues.”<sup>238</sup>

After AALL, Priya shared her presentation at Cornell.<sup>239</sup> She provided great insight into Indian legal materials and databases.<sup>240</sup> The next year, Priya also assisted Fordham Law Professor Clare Huntington with her Comparative Family Law: US and India.<sup>241</sup> Priya Rai’s work was “tremendously helpful” to Professor Huntington and to her class.<sup>242</sup> Professor Huntington reflected, “I was deeply impressed by her accessibility, commitment, and intellectual engagement. She is a treasure to researchers around the globe.”<sup>243</sup> Priya was also able to help Ms. Kristina Alayan at Duke and obtained a copy of the Indian Patent Act for her for a faculty member.<sup>244</sup>

Other candidates for the Grant have also assisted when there is a need for foreign material that US librarians have had trouble accessing.<sup>245</sup> Candidates, in the past, have been invited to join INT-LAW regardless of the winner of the Grant, and this has expanded the networking ability of FCIL librarians.<sup>246</sup>

In 2013, the recipient of the Schaffer Grant was Bård Sverre Tuseth.<sup>247</sup> He is an Academic Law Librarian at the University of Oslo Library in Norway and serves as Head of the Department of Public and International Law.<sup>248</sup> At the University of Oslo Library, he engages in collection development, reference work and research support for the department and faculty.<sup>249</sup>

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<sup>234</sup> Teresa Miguel-Stearns & Lucie Olejnikova, *supra* note 226.

<sup>235</sup> FCIL Schaffer Grant Committee, *supra* note 184.

<sup>236</sup> *Id.*

<sup>237</sup> FCIL SIS, *FCIL Schaffer Grant for Foreign Law Librarians*, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant> (last visited April 15, 2015).

<sup>238</sup> *Id.*

<sup>239</sup> Lucie Olejnikova & Teresa Miguel-Stearns, *Priya Rai Continues to Assist U.S. Legal researchers, This Time at Cornell, How the FCIL Schaffer Grant for Foreign Law Librarians Positively Impacts U.S.* 27 FCIL NEWSL. (AALL) May 2013 at 7.

<sup>240</sup> *Id.*

<sup>241</sup> Lucie Olejnikova & Teresa Miguel-Stearns, *Schaffer Grant Recipient Strikes Again: Priya Rai Assists Fordham Comparative Law Class, How the FCIL Schaffer Grant for Foreign Law Librarians Positively Impacts U.S.*, 27 FCIL NEWSL. (AALL) Feb. 2013 at 9.

<sup>242</sup> *Id.*

<sup>243</sup> *Id.*

<sup>244</sup> Teresa Miguel-Stearns & Lucie Olejnikova, *supra* note 226.

<sup>245</sup> Lucie Olejnikova & Teresa Miguel-Stearns, *supra* note 233 at 11.

<sup>246</sup> *Id.*

<sup>247</sup> FCIL Schaffer Grant Committee, *supra* note 184.

<sup>248</sup> *Id.*

<sup>249</sup> *Id.*

Additionally, he teaches legal information literacy and practical legal skills. Prior to this position, he earned his law degree.<sup>250</sup> Currently, he also works as a legal collection consultant for the University of Agder in Norway, and the assistant editor for *Norges Lover*, an annual publication of Norwegian statutes.<sup>251</sup> Previously, Mr. Tuseth also served on the editorial staff for *Norsk rettstidende*—the gazette of Norwegian Supreme Court decisions.

At the annual AALL Conference, Mr. Tuseth gave a presentation on the Nordic legislative cooperation and its impact on researching law.<sup>252</sup> After going to the conference, Mr. Tuseth, reflected:

As a total package the AALL Annual Meeting is unmatched for professional development, sharing new ideas and improving law libraries. Not only do I consider myself very fortunate for having had the opportunity to attend, but my law library will also benefit from the many new ideas that I brought with me from Seattle.<sup>253</sup>

In 2014, the winner of the Schaffer Grant was Irene Kraft, who is the Associate Library Officer at the International Criminal Court Library, at The Hague.<sup>254</sup> She is fluent in English, French, German and Spanish and previously served as a Reference Librarian at the Chilean Library of Congress.<sup>255</sup> At AALL, Ms. Kraft gave a presentation entitled, “Envisioning the World’s International Criminal Law Library at the International Criminal Court.”<sup>256</sup> Her talk discussed the future of small and specialized legal libraries – particularly within international organizations in her presentation.<sup>257</sup>

In 2015, the winner was Mr. Atarino A. Helieisar.<sup>258</sup> He is the Chief Law Librarian of the Supreme Court of the Federated States of Micronesia (“FSM”) Law Libraries, and is responsible for overseeing the operations of its four library locations in the island states of Pohnpei, Chuuk, Yap and Kosrae.<sup>259</sup> He ensures “that the FSM Supreme Court Law Libraries provide current and comprehensive legal reference and information services to the judiciary, bar members, and the public. . .”<sup>260</sup> His presentation which he will give in Philadelphia at the AALL Conference is entitled, “The Federated States of Micronesia Supreme Court Law Libraries: Bridging Legal Information in the FSM States & Beyond.”<sup>261</sup>

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<sup>250</sup> *Id.*

<sup>251</sup> *Id.*

<sup>252</sup> *Id.*

<sup>253</sup> *What Do the Recipients Have to Say*, *supra* note 211.

<sup>254</sup> FCIL SIS, Kraft, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant/Docs-Vault/Kraft-2.html> (last visited April 15, 2015).

<sup>255</sup> *Id.*

<sup>256</sup> *Id.*

<sup>257</sup> Kristina Alayan, *2014 FCIL Schaffer Grant Winner*, DIPLAWMATIC DIALOGUES (July 7, 2014) <https://fcilsis.wordpress.com>.

<sup>258</sup> Email from Sherry Leysen, Chair, 2015 Selection Committee FCIL Schaffer Grant for Foreign Law Librarians to International Law Librarians List (Int-Law) (April 8, 2015 6:15 p.m. PST) (on file with author).

<sup>259</sup> *Id.*

<sup>260</sup> *Id.*

<sup>261</sup> *Id.*

## Selection of the Recipient

The Selection Committee for the Grant is made up of a chair, co-chairs and other members.<sup>262</sup> Each person has different responsibilities depending on the amount of time they have available and when they are available.<sup>263</sup> The committee works in a cycle of promoting the Grant, accepting applications, reviewing the applications, talking about, and finally selecting the candidate.<sup>264</sup> After selection, the committee works hard to market the recipients' presentation, to work with the recipient to prepare for the conference and assist the recipient with the logistics.<sup>265</sup>

After the marketing the Grant, all applications come to one person, and then copies of the applications are distributed to the other members of the committee.<sup>266</sup> The committee responsible for receipt of the applications acknowledges recipient, and keeps in touch with the finalists. The Committee has conference calls throughout the selection period for reviewing the application.<sup>267</sup> The quality of the applicants is amazing.<sup>268</sup>

The first year of the Grant, the committee received eleven applications from librarians in Australia, Brazil, Canada, China, Kyrgyz Republic, the Philippines, New Zealand, Nigeria and Norway.<sup>269</sup>

In 2012, the Grant Selection Committee received nearly 40 applications from places such as Tanzania, Israel, Australia, Chile, Japan and Spain.<sup>270</sup> Applications came from law firms, international courts and tribunals, and law schools.<sup>271</sup> It ranged from applicants who were new to the field to applicants with over twenty years' of experience.<sup>272</sup> In the 2014-2015 cycle, applications were received from Nigeria, France, Uganda, Germany, India, South Africa, and Serbia.<sup>273</sup> The application process is truly global in nature.

The committee reviews the applications in detail and each person has different ideas about the candidates that are shared. The committee weighs the qualifications of the people, and talk about what the candidates might bring to the membership of the conference.<sup>274</sup> Once the finalists are narrowed down, references are checked.<sup>275</sup> Everyone is highly qualified, and the committee ends up deciding the winner of the award through a consensus.<sup>276</sup>

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<sup>262</sup> Telephone Interview with Sherry Leysen, Research/Instruction Librarian - Faculty Services, Chapman University Fowler School of Law Library (March 4, 2015).

<sup>263</sup> *Id.*

<sup>264</sup> *Id.*

<sup>265</sup> *Id.*

<sup>266</sup> *Id.*

<sup>267</sup> *Id.*

<sup>268</sup> *Id.*

<sup>269</sup> American Ass'n of Law Libraries, *supra* note 167.

<sup>270</sup> Ryan Harrington, *Grant Selection Committee Report*, 27 FCIL NEWSL. (AALL) Oct. 2012 at 8.

<sup>271</sup> *Id.*

<sup>272</sup> *Id.*

<sup>273</sup> Email from Sherry Leysen, *supra* note 258.

<sup>274</sup> Telephone Interview with Sherry Leysen, *supra* note 262.

<sup>275</sup> *Id.*

Chapman University Fowler School of Law Library (March 4, 2015).

<sup>276</sup> *Id.*

When the recipient comes to AALL, it is his or her first time to the conference.<sup>277</sup> The selection committee assists the recipients in trying to arrange visits to U.S. law libraries.—giving the candidates an opportunity to see how other libraries operate, including how they arrange collections.<sup>278</sup> It allows the recipient to delve further into law librarianship in the United States.<sup>279</sup>

From 2014-2015, Sherry Leysen was the Chair of the committee.<sup>280</sup> Ms. Leysen shared that working on the committee is an honor.<sup>281</sup> Ms. Leysen believes the Grant is important because it gives us the ability to meet foreign law librarians and really learn from them.<sup>282</sup> They bring knowledge of the law that would not be possible otherwise.<sup>283</sup> They bring so much legal information, and the customs and their culture of law librarianship from a foreign perspective.<sup>284</sup> She commented further that the Grant is so important, because it gives us the opportunity to network with the recipients, and for them to bring to us and to their colleagues a facilitation of information across borders.<sup>285</sup>

### **The Fundraising Committee**

Another important aspect of the Schaffer Grant is the Fundraising Committee. The Fundraising Committee was formally organized in 2009 to fundraise separately for the Grant, as the Selection Committee is a large undertaking all on its own that requires advertising, selection, and assisting whoever is chosen with logistical matters.<sup>286</sup> It is an ongoing commitment.<sup>287</sup> Although the Fundraising Committee was formally organized in 2009, it was a product of ideas born well before that time and by members of FCIL who worked to fundraise for the Grant, prior to 2009.<sup>288</sup>

An important part of the Fundraising Committee's work was telling the Grant's story to people.<sup>289</sup> The AALL membership at-large needed to hear from the recipient and hear what a difference the Grant made in their personal and professional lives.<sup>290</sup> The Fundraising Committee kept the website very up-to-date through July 2014—providing links to recipients' impact statements

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<sup>277</sup> *Id.*

<sup>278</sup> *Id.*

<sup>279</sup> *Id.*

<sup>280</sup> *Id.*

<sup>281</sup> *Id.*

<sup>282</sup> *Id.*

<sup>283</sup> *Id.*

<sup>284</sup> *Id.*

<sup>285</sup> *Id.*

<sup>286</sup> Telephone Interview with Lucie Olejnikova, Reference / Electronic Services Librarian Adjunct Prof. of Law, Pace Law School Library (March 12, 2015).

<sup>287</sup> *Id.*

<sup>288</sup> *Id.*; See Appendix D for the Schaffer Grant Fundraising Committee Members Past and Present.

<sup>289</sup> Telephone Interview with Lucie Olejnikova, *supra* note 286.

<sup>290</sup> *Id.*

each year.<sup>291</sup> The Fundraising Committee would collect the recipient's story and incorporate them into letters to donors.<sup>292</sup> The Committee has also been responsible for advertising the Grant at AALL and outside of FCIL—part of that was creating a brochure to pass out to AALL members, and including information on how and where to donate and what the Grant is about.<sup>293</sup> The Committee sends periodic letters to the membership explaining the Grant, its history.<sup>294</sup> Other responsibilities of the Committee include: keeping contact information up-to-date, recognizing everyone for their support, fundraising, writing reports for the annual meeting, reaching out to other SIS sections that may want to coordinate a program together.<sup>295</sup> “The Committee also keeps in touch with all donors and honors their support and commitment by maintaining the roll of donors.”<sup>296</sup> After the recipient is awarded the Grant and attends the AALL Conference, the Committee stays in touch with the recipient and asks the recipient to write about the impact the experience of receiving the Grant had on him or her.<sup>297</sup>

Additionally, Lucie Olejnikova and Teresa Miguel-Stearns, independently, write a column in the FCIL Newsletter highlighting Grant Recipients and their impact on AALL members.<sup>298</sup>

### *A Model for Law Librarians*

Ellen Schaffer has had, and continues to have, a long and successful career due to her willingness to take risks and go on new adventures, her fortitude and hard work which has led to her achievements, and her endless generosity that has empowered many other librarians. By taking on new challenges and risks, Ellen has become an expert FCIL Librarian and has passed her skills on to future generations of FCIL Librarians by teaching and mentoring. Her generosity has extended beyond passing on her expertise—she has brought the world to AALL by establishing the FCIL Schaffer Grant for Foreign Law Librarians. Who knew that a few summers in Mexico would result in a lifetime of adventure and achievement, and altruism? Ellen Schaffer is a model for all Law Librarians. We should strive to be open to possibilities, continue to work hard, and always be generous, and perhaps, with luck, we can have an inkling of Ellen Schaffer's career.

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<sup>291</sup> FCIL Schaffer Grant Fundraising Committee, *What Do the Recipients Have to Say*, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant-Fundraising/What-Do-the-Recipients-Have-to-Say.pdf> (last visited May 11, 2015.)

<sup>292</sup> Telephone Interview with Lucie Olejnikova, *supra* note 286.

<sup>293</sup> *Id.*

<sup>294</sup> *Id.*

<sup>295</sup> *Id.*

<sup>296</sup> *Id.*

<sup>297</sup> *Id.*

<sup>298</sup> *Id.*



## Appendix A

### Selected Publications by Ellen Schaffer

CONTEMPORARY PRACTICE OF PUBLIC INTERNATIONAL LAW (Ellen G. Schaffer & Randall J. Snyder eds. 1997).

Ellen G. Schaffer, *The World Trade Organization: A Bibliographic Overview of its Publications* in INTERNATIONAL BUSINESS LAW: LEGAL TRANSACTIONS IN A GLOBAL ECONOMY (Gitelle Seer & Maria I. Smolka-Day eds. 1996).

Ellen G. Schaffer, *Telecommuting: A Letter from the Rocky Mountains*, 7 TRENDS L. LIBR. MGMT. & TECH. Nov. 1995 at 4-6.

DIRECTORY OF FOREIGN LAW COLLECTIONS IN SELECTED LIBRARIES (Ellen G. Schaffer & Thomas R. Bruce, eds. 1991).

*Human Rights Protection Under the Council of Europe: the System and its Documentation*, 19 INT'L. J. LEGAL INFO. 1(1991).

*International Environmental Law: A Selective Bibliography*, FCIL NEWSL. (AALL) Feb. 1991, at 15.

*Book Review of Theory and Practice of the European Convention on Human rights*. 19 INT'L. J. LEGAL INFO. 50 (1991).

*Researching International Environmental Law*, 1 Geo. Int'l Envt. L. Rev. 199 (1988).

*Georgetown University's Developing Foreign Law Policy and Its Implications for Providing Reference Service*. 9 Legal References Services Q., 121 (1989).

*Book Review of ALA World Encyclopedia of Library and Information Services*. 14 INT'L J. LEGAL INFO. 252 (1986).

*Legal Materials from Latin America and the Caribbean: Some Ideas for Acquisition*, 12 INT'L. J. LEGAL INFO. 103 (1984).

*Book Review of The Complete Reference Guide to United Nations Sales Publications*. 10 Int'l J. Legal Info. 260 (1982).

*A Selective Guide to Law Related Publications of Latin America and the Caribbean*. 6 IJLL 75 (1978) at 75.

## Appendix B

### Selected Professional Activities of Ellen Schaffer<sup>299</sup>

Panelist, ABA, Selection of International Law and Practice: Internet for Trade Lawyers, Washington, D.C., November 18, 1996

Member, Advisory Board, International Legal Materials, American Society of International Law, 1994-1998

Member, Index to Foreign Legal Periodicals Committee, AALL, 1992-1995

Co-director, AALL Summer Institute: Contemporary Practice of Public International Law, Bloomington, Indiana, July 17-19, 1996

Member, Tillar House Committee, American Society of International Law, 1994-1995

Faculty, AALL Institute on Transnational Business Transactions, Philadelphia, July 11-14, 1995

Faculty, AALL Institute on International Business Organizations, Boston, July 6-9, 1993

Speaker: The General Agreement on Tariffs and Trade, AALL Annual Meeting, Boston, July 6-9, 1993

Guest Lecturer, William & Mary College of Law, Advanced Legal research Course, March 25, 1993

Guest Lecturer, Georgetown University Law Center, Advanced Legal Research Course, 1993-1998

Director, AALL Workshop on Public International Law: the Nuts and Bolts of Research, San Francisco, AALL, July 18, 1992

Faculty, Mead Data Central Corp.: 1992 Teaching Legal Research in Private Law Libraries, Dallas April 23-26, 1992

Member, International Law Institute, Publications Advisory Board, September 1989-1992

Chair, AALL, Foreign, International and Comparative Law Special Interest Section, 1987-1988

Faculty, AALL Institute on Legal Reference Services, University of Wisconsin, Madison, June 1987

Vice Chair/Chair Elect, AALL, Foreign, International and Comparative Special Interest Section, 1986-1987

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<sup>299</sup> Ellen G. Schaffer, Curriculum Vitae (1998) (on file with author.)

Speaker, Government Documents Special Interest Section Program, AALL Annual Convention, New York, June 1985

#### Consulting

Readex Corporation: presented a two day seminar on United Nations Documentation, June 1991

University of Michigan: School of Law Library – Trained the reference staff in International Legal Research and Evaluated the International Law Collection, November 1990

Allstate: evaluated a private international law library that had been water-damaged, January 1988

Readex Corporation: created and designed the United Nations Documents Microfiche Collection: a Law Library Package, 1985

#### Membership

American Association of Law Libraries

American Society of International Law

International Association of Law Libraries

Law Librarian's Society of Washington D.C.

## Appendix C

### FCIL Schaffer Grant Donors 2000- 2013<sup>300</sup>

AALL Foreign, Comparative and International Law Special Interest Group	Jane E. Thomspson	Mary Whisner
Adam Candeub	Jean Davis	Maxine Grosshans
Alison Shea	Jean Wenger	Miriam Sargon
American Association of Law Libraries	Jeanne Rehberg	Nongi Zhang
Amy Emerson	Jennifer Allison	Oceana Publications, Inc.
Andrew Dorchak	Jennifer Selby	Paula Hoffman
Anne Burnett	Joan Sherer	Robert Hu
Arundhati Satkalmi	Jonathan Franklin	Rosemary Noona
Barbara Bean	Judith Wright	Roy Sturgeon
Charlotte Bynum	Julian R. Winterton	Ryan Harrington
Christopher O'Byrne	Kathleen Carrick	Sally H. Wise
Colleen C. Williams	Kevin Marmion	Sara Sampson
Cynthia Fellows	Kristina J. Aayan	Sarah Cox
Daniel Wade	Kurt Carroll	Sarah Holterhoff
Darla Jackson	Laura Cadra	Sergio Stone
David McFadden	Lenore Glanz	Sidney Bludman
Dina Yemisi	Lucie Olejnikova	Susan Fox
Donald Ford	Lynn McClelland	Susan Kurtas
Donna Bausch	Lyonette Louis-Jacques	Teresa Miguel-Stearns
Donna Nixon	Margaret Butler	Thomson Legal & Regulatory, Inc.
Eileen Sears	Marisol Floren	Timothy Kearley
Ellen Schaffer	Martinus Nijhoff, Inc. ( a Brill Co.)	Tom Kimbrough
Evelyn L. Ma	Mary A. Hotchkiss	Tracy L. Thomspson
Gabriela Femenia	Mary Ann Archer	Vicky Gannon
Gloria Orrego-Hoyos	Mary Rumsey	William S. Hein & Co.
HeinOnline	Mary Sexton	Yemisi Dina
Irene Berkey	Mary Strouse	
James Duggan		

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<sup>300</sup> FCIL SIS, *FCIL Schaffer Grant Donors*, AALL, <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant/Docs-Vault/donors.html> (last visited April 4, 2015).

## Appendix D

### Schaffer Grant Fundraising Committee Members Past and Present<sup>301</sup>

Lucie Olejnikova

Jennifer Allison

Sarah Ryan

Laura Cadra

Amy Emerson

Mary Strouse

Barbara Bean

Tom Kimbrough

Dan Wade

Jonathan Franklin

Ellen Schaffer

Dan Donahue<sup>302</sup>

Jim Hart

Teresa Miguel-Stearns<sup>303</sup>

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<sup>301</sup> FCIL SIS, *FCIL Schaffer Grant Fundraising*, AALL <http://www.aallnet.org/sections/fcil/grants-awards/FCIL-Schaffer-Grant-Fundraising> (last visited April 4, 2015).

<sup>302</sup> Dr. Sarah Ryan, *Members Open Forum – American Association of Law Libraries, Give the gift of International Dialogue: Please donate to the AALL Schaffer Grant for Foreign Law Librarians*, My Communities Members Open Forum (Dec. 18, 2014 4:46 PM), AALL, <http://community.aallnet.org/communities/alldiscussions/viewthread/?MID=23055&GroupId=973&tab=digestviewer> (last visited April 15, 2015).

<sup>303</sup> Lucie Olejnikova, *Schaffer Grant Fundraising and Selection Comm. Reports*, 29 FCIL NEWSL. (AALL) Oct. 2014 at 12 available at <http://www.aallnet.org/sections/fcil/newsletters/vol29/oct2014.pdf>.

## Appendix E

### Schaffer Grant Selection Committee Past and Present Members

Anne Burnett<sup>304</sup>

Barbara Bean<sup>305</sup>

David Gay<sup>306</sup>

Ryan Harrington<sup>307</sup>

Sherry Leysen<sup>308</sup>

Gabriela Femenia<sup>309</sup>

Kristina Alayan<sup>310</sup>

Tracy Thompson<sup>311</sup>

Jean Wegner<sup>312</sup>

Teresa Miguel-Stearns<sup>313</sup>

Lucie Olejnikova<sup>314</sup>

Roy Sturgeon<sup>315</sup>

Thomas C. Kimbrough<sup>316</sup>

Christopher O'Byrne<sup>317</sup>

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<sup>304</sup> FCIL, *From the Chair*, 20 FCIL NEWSL. (AALL, FCIL-SIS) May 2006 at 2, available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol20/may2006newsletterfinal2.pdf>.

<sup>305</sup> *Id.*

<sup>306</sup> *Id.*

<sup>307</sup> FCIL, *supra* note 211.

<sup>308</sup> *Id.*

<sup>309</sup> *Id.*

<sup>310</sup> *Id.*

<sup>311</sup> American Ass'n of Law Libraries, *supra* note 167.

<sup>312</sup> American Ass'n of Law Libraries, *Proceedings of the 100th Annual Meeting of the American Association of Law Libraries Held in New Orleans, Louisiana July 14-17, 2007*, 99 LAW LIBR. J. 863, 906-908 (2007).

<sup>313</sup> Thomas J.R. Stadnik, Esq., *Ms. Gloria Marcela Orrego Hoyos Awarded the 2011 FCIL Schaffer Grant for Foreign Law Librarians*, LEXISNEXIS LEGAL NEWSROOM INT'L L., (April 26, 2011 10:00 PM), <http://www.lexisnexis.com/legalnewsroom/international-law/b/international-law-blog/archive/2011/04/26/ms-gloria-marcela-orrego-hoyos-awarded-the-2011-fcil-schaffer-grant-for-foreign-law-librarians.aspx>.

<sup>314</sup> *Id.*

<sup>315</sup> *Id.*

<sup>316</sup> Kimbrough, Thomas C., SMU Underwood Law Library, <http://library.law.smu.edu/About-Us/Staff/Kimbrough> (last visited May 9, 2015).

## Appendix E Continued

### Schaffer Grant Selection Committee Past and Present Members

Rob Britt<sup>318</sup>

Trinie Thai-Parker<sup>319</sup>

Mary Strouse<sup>320</sup>

Nona K. Beisenherz<sup>321</sup>

Mary Rumsey<sup>322</sup>

Kenneth Rudolf<sup>323</sup>

Rhonda Gold<sup>324</sup>

Victor Essien<sup>325</sup>

Monica Ortale<sup>326</sup>

Jean Davis<sup>327</sup>

Daniel Boyer<sup>328</sup>

David McFadden<sup>329</sup>

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<sup>317</sup> FCIL-SIS, *Business Meeting Minutes*, 24 FCIL NEWSL. (AALL FCIL-SIS) Oct. 2009 at 1,3.

<sup>318</sup> *Id.*

<sup>319</sup> FCIL-SIS, *Congratulations to Ufuoma Lamikanra!* 24 FCIL NEWSL. (AALL FCIL-SIS) May 2010 at 1, 9 available at <http://www.aallnet.org/sections/fcil/newsletters/vol24/May2010.pdf>.

<sup>320</sup> Dennis Sears, *From the Chair*, 23 FCIL NEWSL. (AALL FCIL-SIS) May 2009 at 2 available at <http://www.aallnet.org/sections/fcil/newsletters/vol23/may2009.pdf>.

<sup>321</sup> Mary Rumsey, *FCIL-SIS Business Meeting*, 20 FCIL NEWSL. (AALL FCIL-SIS) Oct. 2005 at 4 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol20/oct2005.pdf>

<sup>322</sup> FCIL-SIS, *FCIL Elections 2005*, 19 FCIL NEWSL. (AALL FCIL-SIS) Feb. 2005 at 6 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol19/feb05.pdf>.

<sup>323</sup> FCIL-SIS, *Reports of Committees and Interests Groups* 18 FCIL NEWSL. (AALL FCIL-SIS) Oct 2003 at 4 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol18/oct03nwsltr.pdf>.

<sup>324</sup> *Id.*

<sup>325</sup> Emmanuel Mensah Darkey, *Memories of the 96th Annual AALL Meeting in Seattle*, 18 FCIL NEWSL. (AALL FCIL-SIS) Oct 2003 at 4 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol18/oct03nwsltr.pdf>.

<sup>326</sup> Kenneth Rudolph, *From the Chair*, 17 FCIL NEWSL. (AALL FCIL-SIS) May 2003 at 2 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol17/may03nwsltr.pdf>.

<sup>327</sup> Tracy Thompson, *From the Chair*, 16 FCIL NEWSL. (AALL FCIL-SIS) Oct. 2001 at 2 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol16/octobernwsltr.pdf>

<sup>328</sup> FCIL-SIS, *Annual Reports*, 16 FCIL NEWSL. (AALL FCIL-SIS) Oct. 2001 at 7 available at <http://www.aallnet.org/sections/fcil/newsletters/Previous-Volumes/vol16/octobernwsltr.pdf>.

<sup>329</sup> *Id.*

Appendix E Continued

Schaffer Grant Selection Committee Past and Present Members

Jeanne Wenger<sup>330</sup>

Tracy Thompson<sup>331</sup>

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<sup>330</sup> *Id.*

<sup>331</sup> *Id.*