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Remedies for Racial Discrimination in Employment: A Comparative Evaluation of Forums

Emphasizing the opportunities for private practitioners to represent victims of racial discrimination in employment, Professor Peck compares the available forums for providing relief. Title VII of the Civil Rights Act of 1964 provides the most frequently used forum, but there are also available other statutory and common law forums not traditionally associated with racial discrimination in employment. Particularly significant is the potential of the Civil Rights Act of 1866 for redressing racial discrimination against individual employees, and, in addition, providing a forum not otherwise available for employers whose desire to end discrimination is frustrated by union intransigence.

Comments

Section 7 of the Clayton Act as a Tool to Curtail Conglomerate Acquisitions of Insurance Companies

Mergers of insurance companies with corporations which do not write insurance pose a substantial threat both to competition and to the resource allocating capability of the economy. This comment indicates that an attack on these mergers under the federal anti-trust laws will not be prevented by the McCarran-Ferguson Act. The comment also analyzes the possible application of Section 7 of the Clayton Act to conglomerate insurance mergers and evaluates possible attacks based on the principles covering vertical mergers, transfer of market power, and reciprocity.

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